

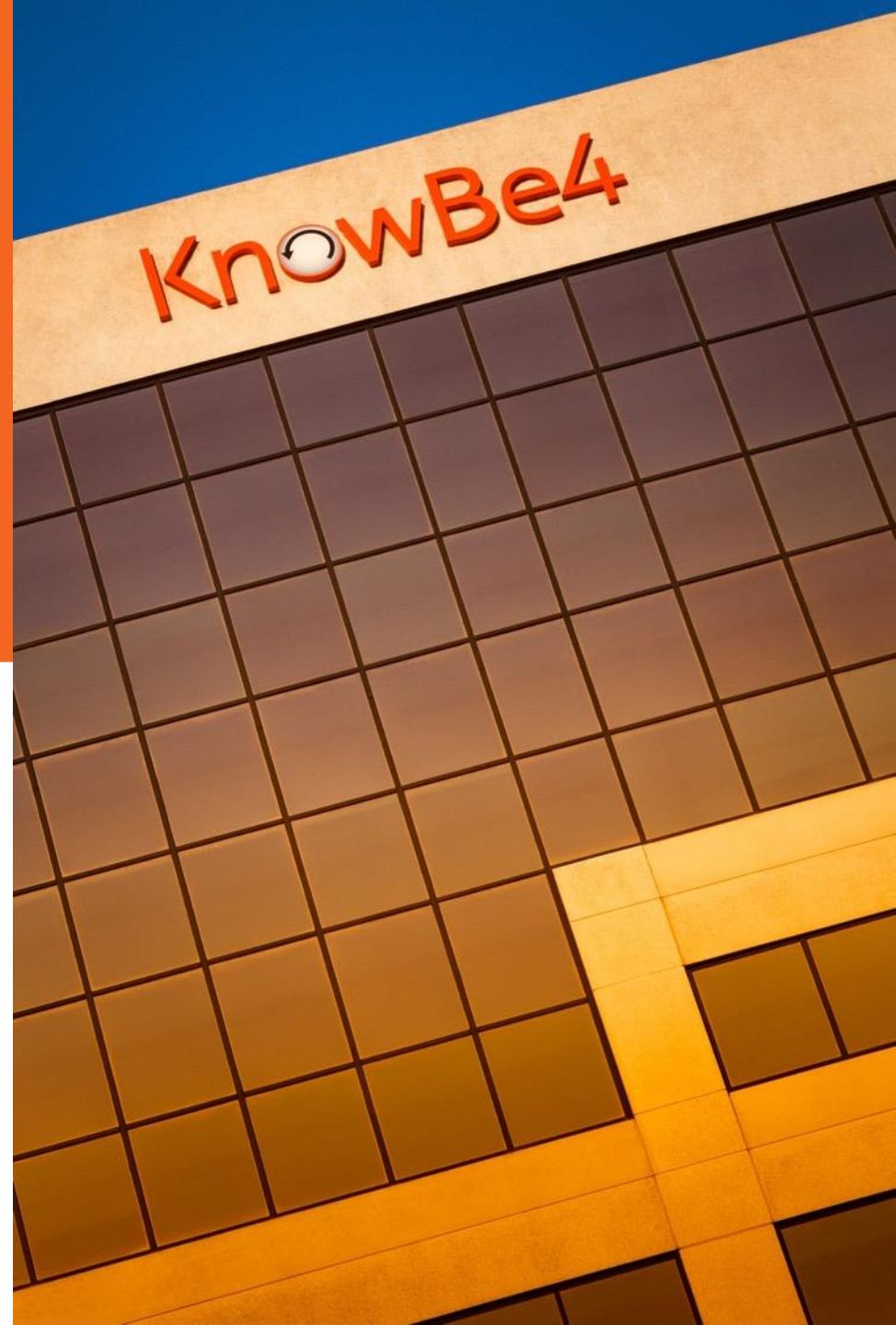
Countering the Attacks



Erich Kron
Security Awareness Advocate

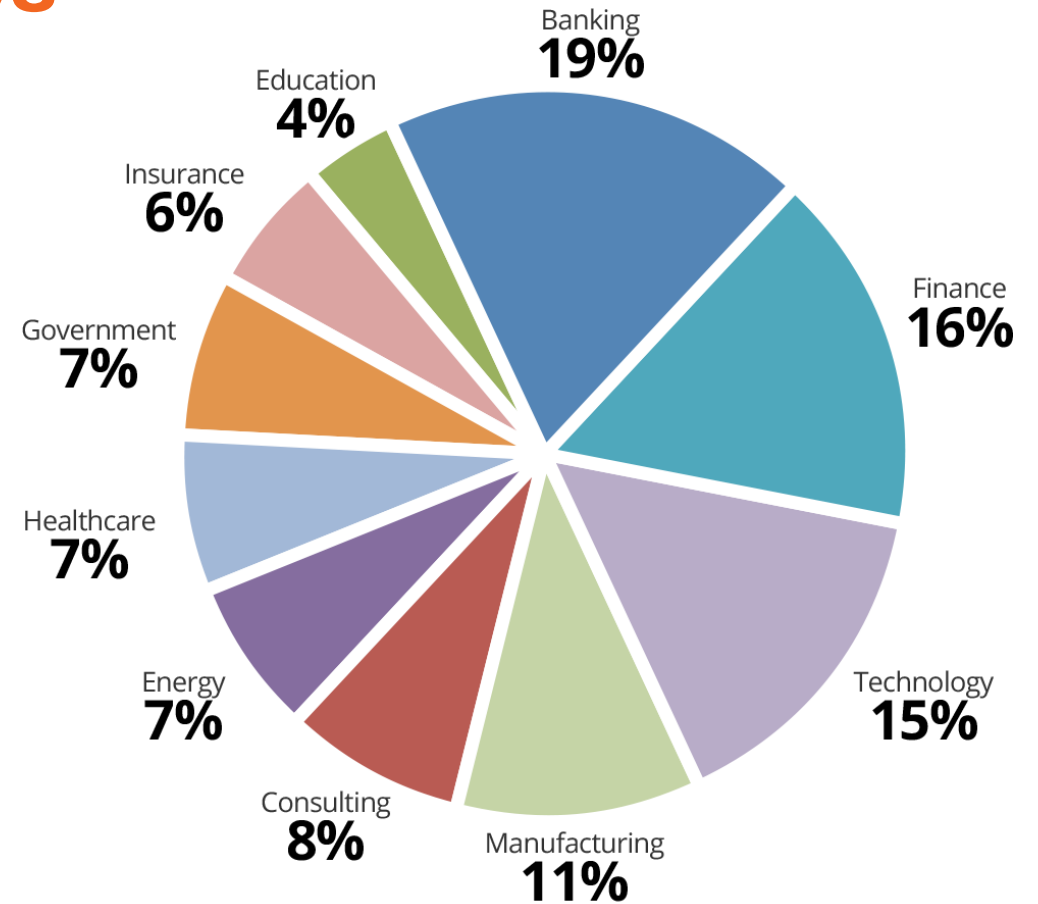
KnowBe4

KnowBe4



About Us

- The world's largest library of security awareness training content with well over 8,500 customers
- Based in Tampa Bay, Florida, founded in 2010
- Chief Hacking Officer-Kevin Mitnick
- We help thousands of organizations manage the problem of social engineering



KnowBe4 Debuts at #139 on Inc 500 List of America's Fastest Growing Private Companies

Who Am I?

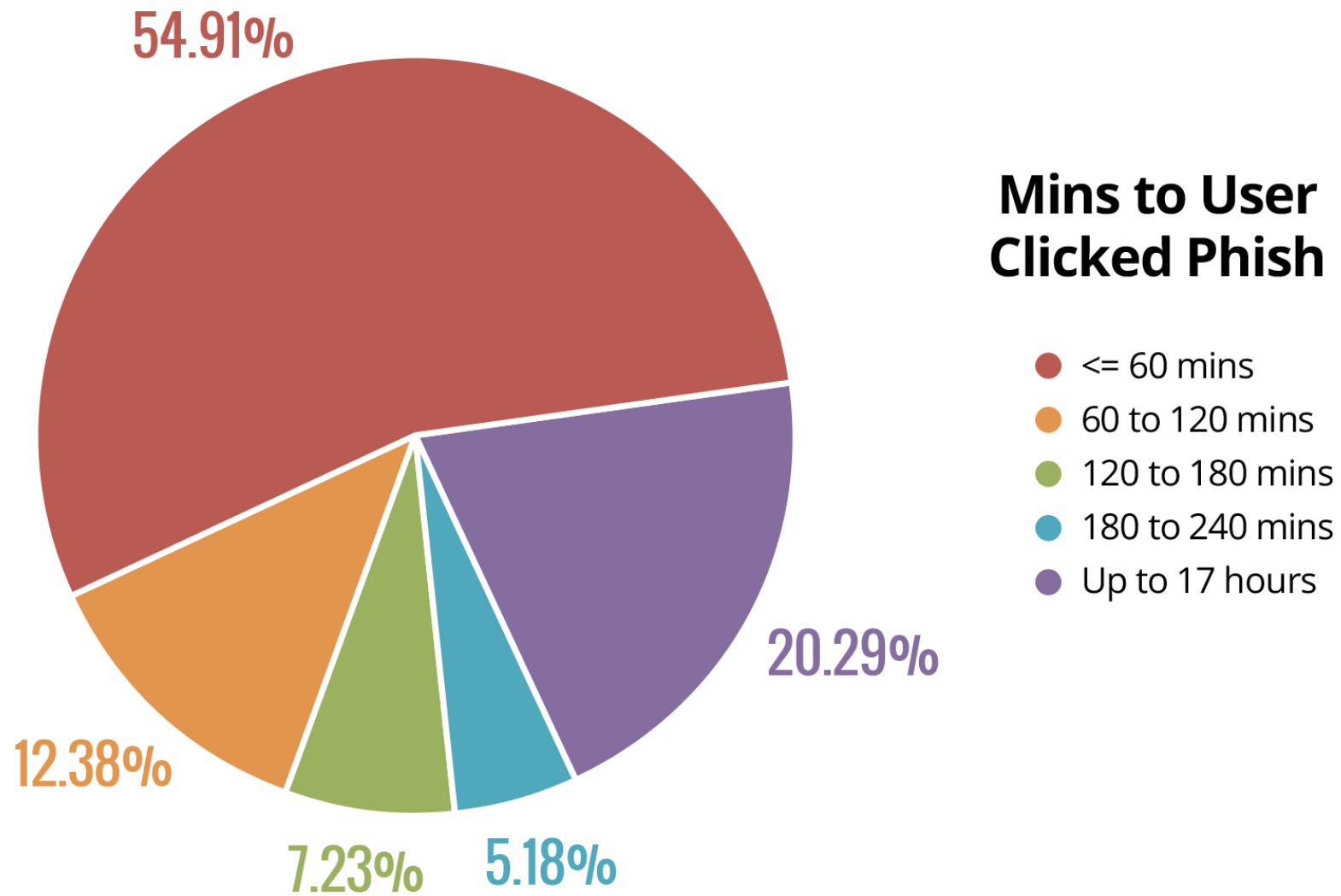
- Erich Kron – CISSP, CISSP-ISSAP, MCITP, ITIL v3, etc...
- Former Security Manager for the US Army 2nd Regional Cyber Center – Western Hemisphere
- Former Director of Member Relations and Services for (ISC)²
- A veteran of IT and Security since the mid 1990's in manufacturing, healthcare and DoD environments



Employees Are the Weakest Link in Network Security

- **91%** of successful data breaches started with a spear phishing attack
 - **CEO Fraud** (aka Business Email Compromise) causes \$3.4 billion in damages
 - **W-2 Scams** social engineer Accounting/HR to send tax forms to the bad guys
 - **Ransomware** was a 1 billion dollar business in 2016

When Do End-Users Click on Phishing Links?

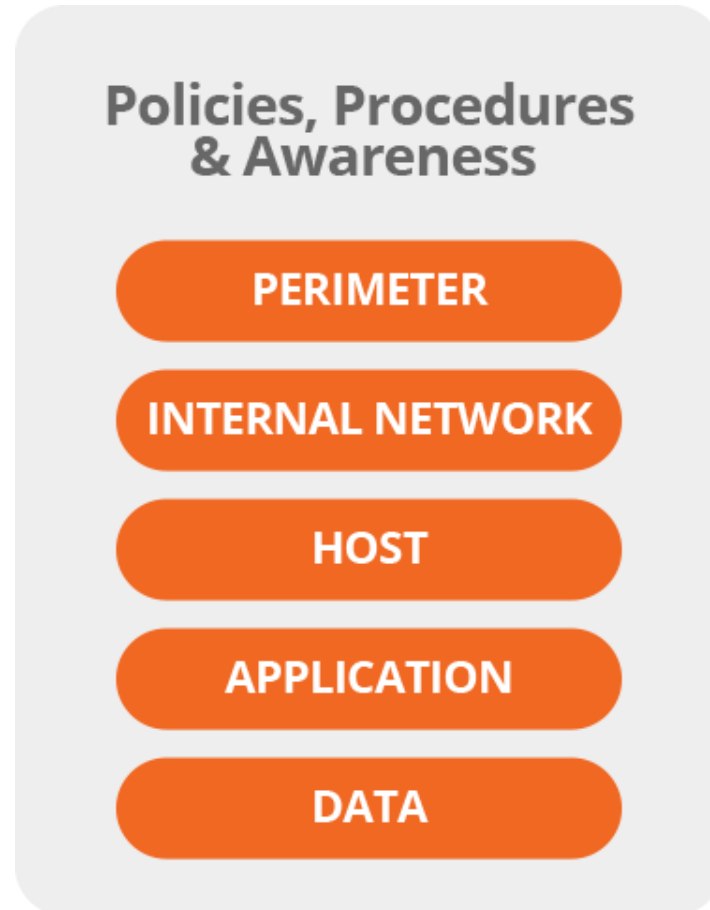


Increasing Confidence

- **Train Your Users** – This is our number one suggestion because it works. An untrained staff is an incident waiting to happen. Most technical solutions are reactive and respond after an attack. It is important to have them to minimize the damage, but we prefer to prevent the attack
- **Have Weapons Grade Backups** – Backups do no good if they are encrypted by the ransomware, so they have to be isolated from the network
- **Enclave the Network** – Marketing computers rarely need to have network access to the SQL servers or accounting systems
- **Principle of Least Privilege** – Not everyone should be an administrator. The less access users have, the less malware can spread
- **Monitor the Network** – Use a system like a SIEM or IDS to alert on malicious network behavior
- **Keep Up With Patches** – OS and applications need to be kept patched

How Can We Protect Our Current Businesses?

The answer is defense-in-depth.



Comprehensive Programs Work

- Most security awareness programs are still too superficial and done for compliance reasons
- What is missing is the correct estimation of the adversary being faced and the degree of commitment an organization has to have to stave off attacks



Develop a Coordinated Campaign

- Training on its own, typically once a year, isn't enough
- Simulated phishing of groups of employees on its own doesn't work
- But together, they can be combined to greatly increase effectiveness



Make Your Users A Human Firewall

- Train your users to identify potential phishing emails
- Make them a Human Firewall

Social Engineering Red Flags

The diagram illustrates various red flags for social engineering attacks, each with a red flag icon and a list of indicators. Arrows point from these indicators to a sample phishing email interface.

- FROM:**
 - I don't recognize the sender's email address as someone I **ordinarily communicate with**.
 - This email is from **someone outside my organization and it's not related to my job responsibilities**.
 - This email was sent from **someone inside the organization** or from a customer, vendor, or partner and is **very unusual or out of character**.
 - Is the sender's email address **from a suspicious domain?** (like microsoft-support.com)
 - I **don't know the sender personally** and they were **not vouched for** by someone I trust.
 - I **don't have a business relationship** nor any **past communications** with the sender.
 - This is an **unexpected or unusual email** with an **embedded hyperlink or an attachment** from someone I hadn't communicated with recently.
- TO:**
 - I was cc'd on an email sent to one or more people, but I **don't personally know** the other people it was sent to.
 - I received an email that was also sent to an **unusual mix of people**. For instance, a seemingly random group of people at my organization whose last names start with the same letter, or a whole list of unrelated addresses.
- DATE:**
 - Did I receive an email that I normally would get during regular business hours, but it was **sent at an unusual time** like 3 a.m.?
- SUBJECT:**
 - Did I get an email with a subject line that is **irrelevant or does not match** the message content?
 - Is the email message a reply to something I **never sent or requested?**
- ATTACHMENTS:**
 - The sender included an email attachment that I **was not expecting** or that **makes no sense** in relation to the email message. (This sender doesn't ordinarily send me these types of attachment(s).)
 - I see an attachment with a **possibly dangerous file type**. The only file type that is **always safe to click on** is a **.TXT** file.
- CONTENT:**
 - Is the sender asking me to click on a link or open an attachment to **avoid a negative consequence, or to gain something of value?**
 - Is the email **out of the ordinary**, or does it have **bad grammar or spelling errors?**
 - Is the sender asking me to click a link or open up an attachment that **seems odd or illogical?**
 - Do I have an **uncomfortable gut feeling** about the sender's request to open an attachment or click a link?
 - Is the email asking me to look at a **compromising or embarrassing picture** of myself or someone I know?
- HYPERLINKS:**
 - I hover my mouse over a hyperlink that's displayed in the email message, but the **link to address is for a different website**. (This is a **big red flag**.)
 - I received an email that only has **long hyperlinks with no further information** and the rest of the email is completely blank.
 - I received an email with a **hyperlink that is a misspelling** of a known web site. For instance, www.bankofamerica.com - the "m" is really two characters - "r" & "n".

Sample Email Content:

From: YourCEO@yourorganization.com
To: You@yourorganization.com
Date: Monday June 1, 09:50am
Subject: My money got stolen

Hi, I'm on vacation in London and my money and passport were stolen out of my bag. Could you wire me \$300 via Western Union? They gave me a special link so this goes right into my account and I can buy a ticket home:

<http://www.westernunion.com453jny>

Thanks so much, this really helps out!

Your CEO

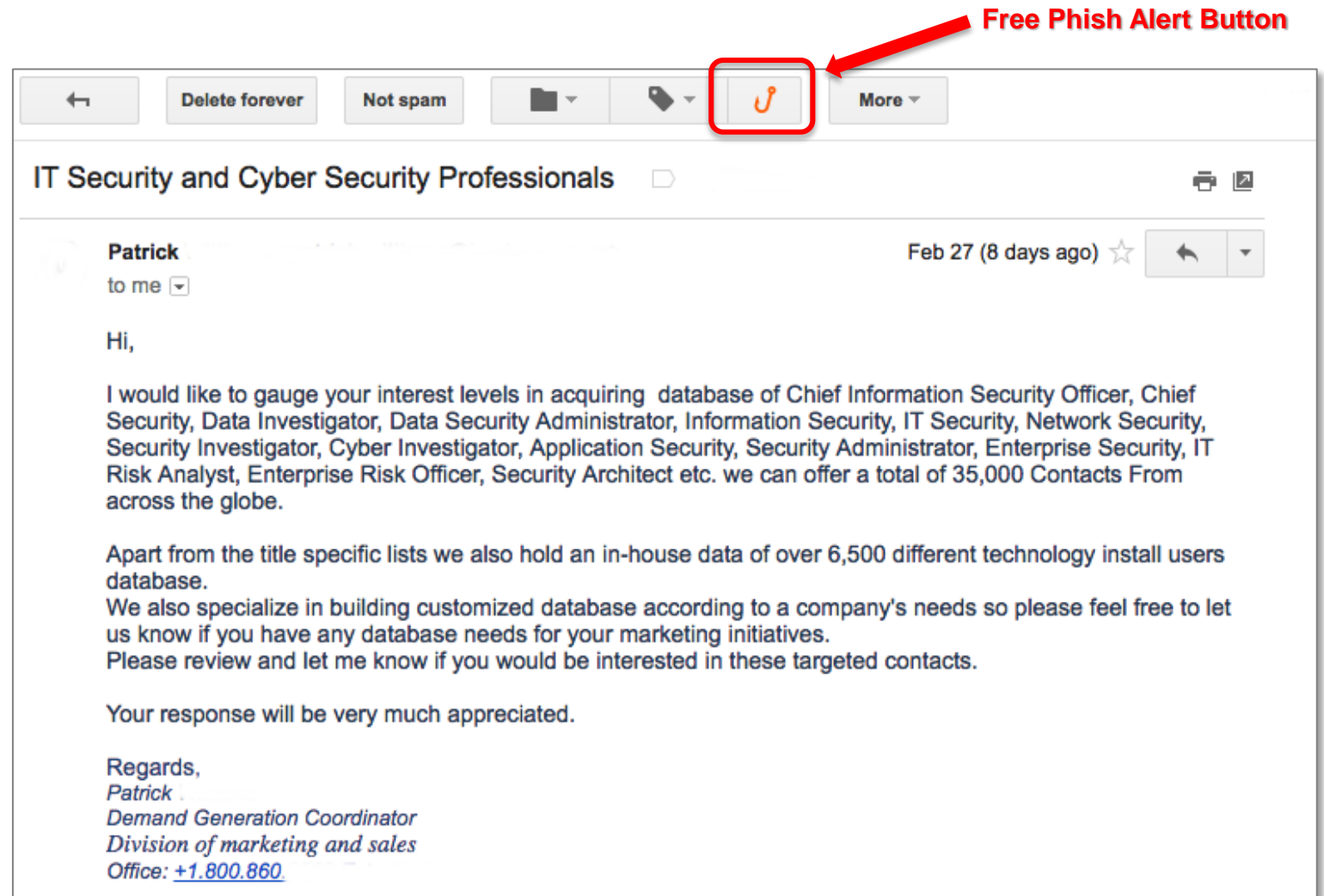
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Human error. Conquered.

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Give Your Users An Action

- Give the users a way to provide the suspect email to someone that can review it



How Do You Manage Social Engineering Threats?



Baseline Testing

Perform baseline testing to assess the Phish-prone percentage of your users through a simulated phishing attack



Train The Users

On-demand, interactive, engaging training with common traps



Phish The Users

Perform simulated phishing attacks using templates representative of current events or threats

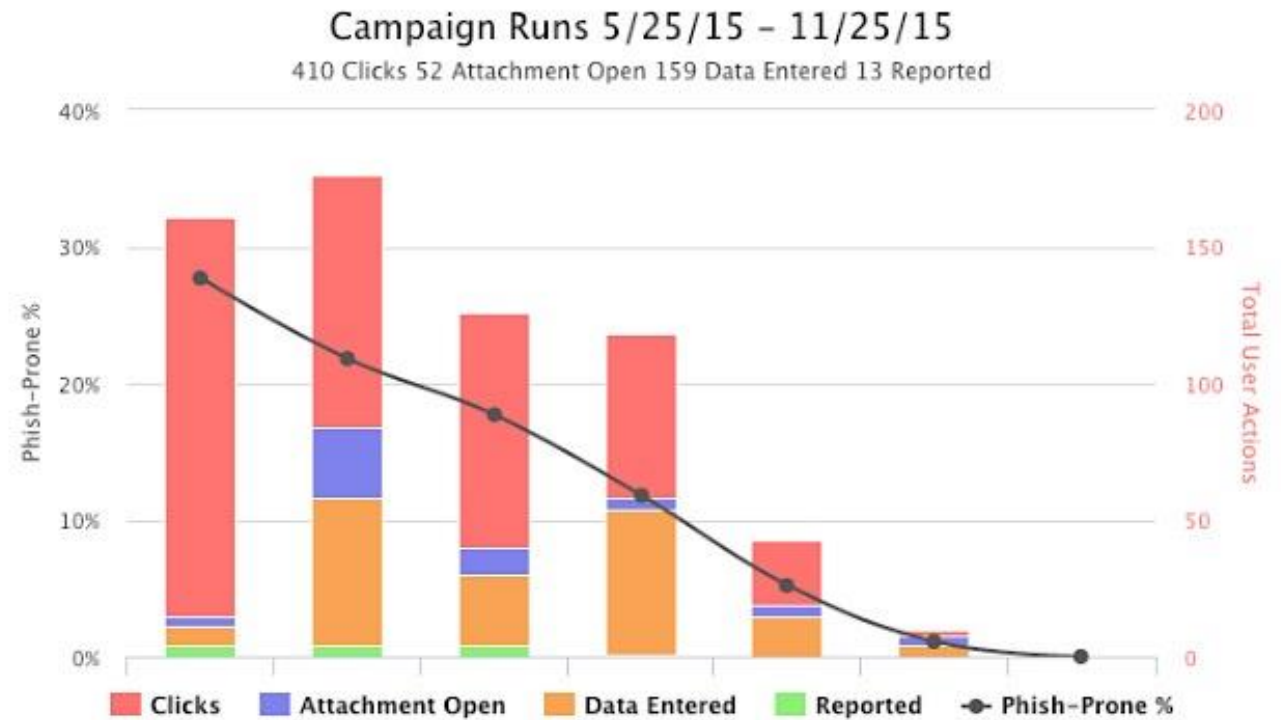


See The Results

Create reports showing stats and graphs for both training and phishing. Focus on areas of improvement

Baseline Phishing Test

- Security awareness training can be undermined due to difficulty in measuring its impact. *“You can’t manage what you don’t measure”*
- It is vital to establish a baseline on phishing click-through rates
- Send out a simulated phishing email to a random sample of personnel to find out the number that are tricked into clicking and this is your baseline Phish-prone percentage



Train Everyone

- In order to create a security culture and change the behavior of employees, they have to train everyone, from the board room to the lunch room, and include the training in the onboarding of every new employee
- This should be interactive and create a thorough understanding of how cybercriminals operate
- Employees need to understand the mechanisms of:
 - Spam
 - Phishing
 - Spear-phishing
 - Malware
 - Ransomware
 - Social engineering



Phish Like the Bad Guys

Conduct “Full Random” Phishing Attacks

- Prairie dogging is when an employee notices a simulated phishing email and warns the others in the office about it. Or employees get used to the simulated campaigns, and learn to watch out for them
- The way to guard against this is to use what are termed full random simulated phishing attacks
- This entails the selection of random message delivery, and random phishing templates to gain a more accurate estimate of an organization’s likelihood to fall victim to phishing
- Leverage information such as our “Scam of The Week” and “Reported Phishes of The Week” categories to continuously train users

Phish Like the Bad Guys

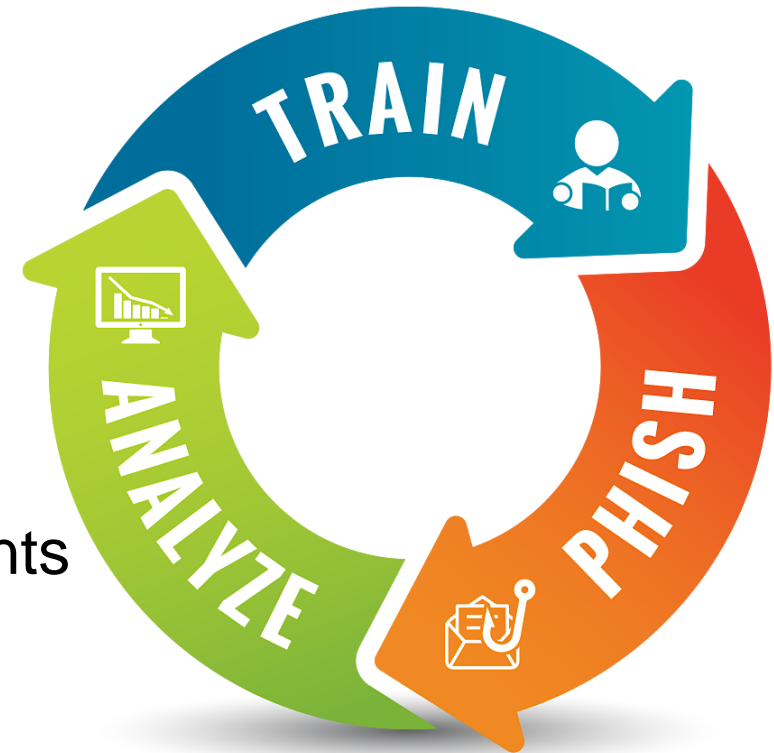
Personalize Emails

Just adding an employee's first name isn't enough. Personalization must be taken further

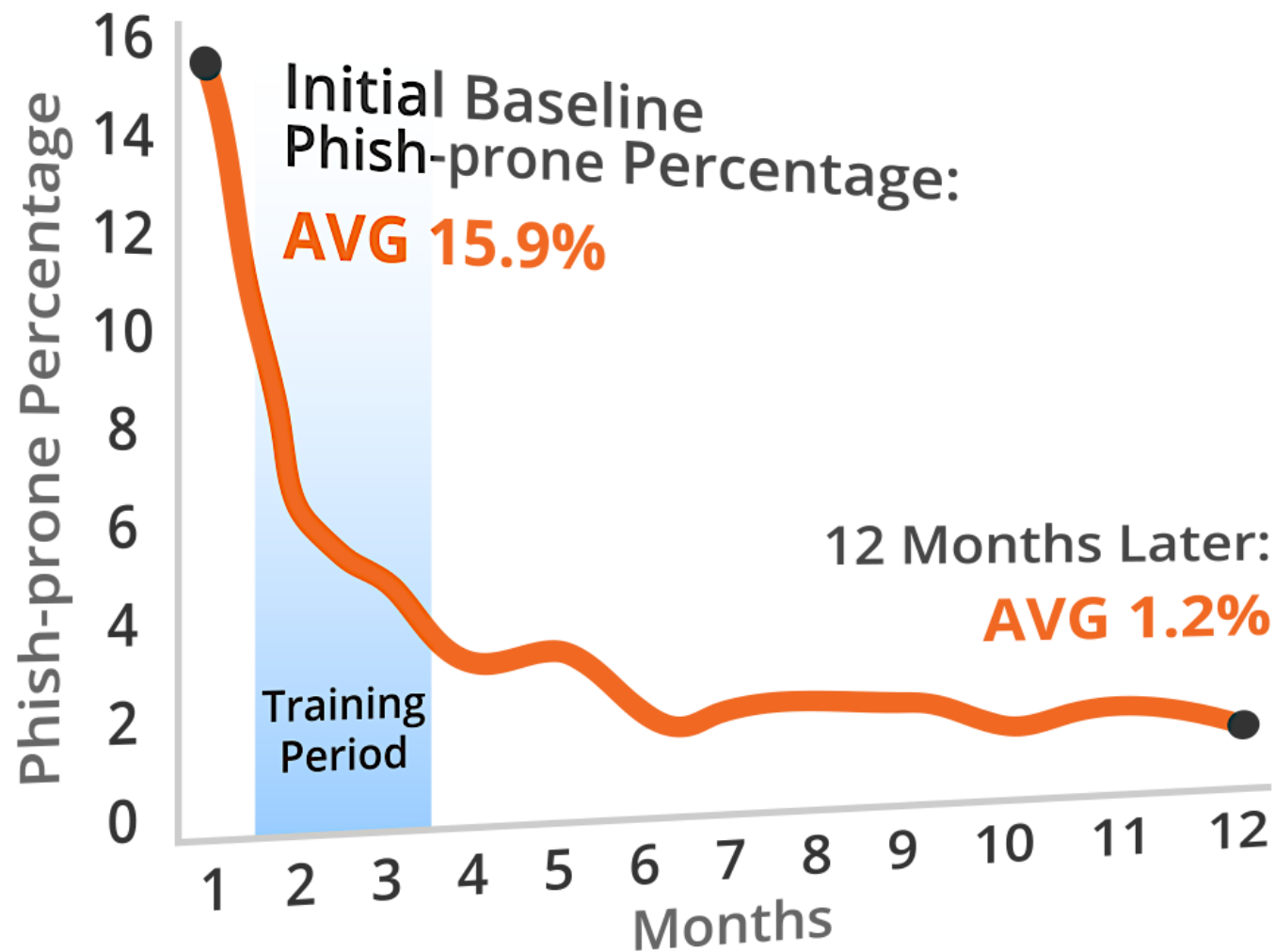
- For example, add an attachment named, "Q4 Payroll" and make it look like it's sent to them accidentally by referring to their supervisors name in the message
- Another tactic is to split phishing email into groups such as by departments, or to tie phishing emails into topical or popular events
- Test them with the latest social engineering tactics and current event templates

Continue to Test Employees Regularly

- Even when testing confirms that phishing susceptibility has fallen to nominal levels, continue to test employees frequently to determine if anti-phishing training remains effective
- The bad guys are always changing the rules, adjusting their tactics and upgrading their technologies
- Analyze your phishing data. Continue to train and phish your users with more advance tactics such as attachments and data entering landing pages
- Over time, increase the difficulty of the attacks, we have hundreds of templates rates by difficulty from 1 to 5



New-School Security Awareness Training Works!



Resources



Free Ransomware Hostage Rescue Manual

Get the most complete Ransomware Manual packed with actionable info that you need to have to prevent infections, and what to do when you are hit with ransomware



Free Phishing Security Test

Find out what percentage of your users are Phish-prone



Free Ransomware Simulator

RanSim will simulate 10 ransomware infection scenarios and show you if a workstation is vulnerable to infection



Free Domain Spoof Test

Find out now if hackers can spoof an email address of your own domain



Free Phish Alert Button

Your employees now have a safe way to report phishing attacks with one click!



Free USB Test

Find out now what your user's reactions are to unknown USBs

Thank You!

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